



## NOTICE OF NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

As a recipient of Federal financial assistance, Lafayette Surgical Specialty Hospital (LSSH) does not exclude people or treat them less favorably, deny benefits to, or otherwise discriminate against any person on the ground of race, color, or national origin, or on the basis of disability, sex (including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes), sexual preferences, marital status, religion, age or ability to pay or source of payment, in admission to, participation in, or receipt of the services and benefits of any of its programs activities or in employment therein, whether carried out by LSSH directly or through a contractor or any other entity with whom LSSH arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Part 80, 84, and 91.

Additionally, in accordance with Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. § 18116, LSSH does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of sex (including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes) in admission to, participation in, or receipt of the services and benefits under any of its health programs and activities, and in staff and employee assignments, whether carried out by LSSH directly or through a contractor or any other entity with which LSSH arranges to carry out its programs and activities.

Lafayette Surgical Specialty Hospital:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as: qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include qualified interpreters and information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, please contact our staff, your healthcare provider or Administration at (337) 769-4100.

If you believe that LSSH has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex you can file a grievance with:

Lafayette Surgical Specialty Hospital, Administration Department

1101 Kaliste Saloom Rd

Lafayette, LA 70508

Phone (337) 769-4100 Fax (337) 769-4209

You can file a grievance in person, by mail, or fax

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>

**In English:** ATTENTION: If you speak [insert language], free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 1-337-769-4100 or speak to your provider.

Language	Language Assistance	Notice of Availability of Language Assistance and Auxiliary Aids and Services
Spanish	Español	ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. También están disponibles de forma gratuita ayuda y servicios auxiliares apropiados para proporcionar información en formatos accesibles. Llame al 1-337-769-4100 o hable con su proveedor.
French	Français	ATTENTION : Si vous parlez Français, des services d'assistance linguistique gratuits sont à votre disposition. Des aides et services auxiliaires appropriés pour fournir des informations dans des formats accessibles sont également disponibles gratuitement. Appelez le 1-337-769-4100 ou parlez à votre fournisseur.
Vietnamese	Tiếng Việt	LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi cung cấp miễn phí các dịch vụ hỗ trợ ngôn ngữ. Các hỗ trợ dịch vụ phù hợp để cung cấp thông tin theo các định dạng dễ tiếp cận cũng được cung cấp miễn phí. Vui lòng gọi theo số 1-337-769-4100 hoặc trao đổi với người cung cấp dịch vụ của bạn.
Chinese	繁體中文	注意：如果您说[中文]，我们将免费为您提供语言协助服务。我们还免费提供适当的辅助工具和服务，以无障碍格式提供信息。致电 1-337-769-4100 或咨询您的服务提供商。
Arabic	عربي	كما تتوفر وسائل إذا كنت تتحدث اللغة العربية، فستتوفر لك خدمات المساعدة اللغوية المجانية. تنبيه: 1-اتصل على الرقم ( مساعدة وخدمات مناسبة لتوفير المعلومات بتنسيقات يمكن الوصول إليها مجانًا. أو تحدث إلى مقدم الخدمة" 1-337-769-4100.
Tagalog –Filipino	Tagalog	PAALALA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga libreng serbisyong tulong sa wika. Magagamit din nang libre ang mga naaangkop na auxiliary na tulong at serbisyo upang magbigay ng impormasyon sa mga naa-access na format. Tumawag sa 1-337-769-4100 o makipag-usap sa iyong provider.
Korean	한국어	주의: [한국어]를 사용하시는 경우 무료 언어 지원 서비스를 이용하실 수 있습니다. 이용 가능한 형식으로 정보를 제공하는 적절한 보조 기구 및 서비스도 무료로 제공됩니다. 1-337-769-4100 번으로 전화하거나 서비스 제공업체에 문의하십시오.
Portuguese	Português	ATENÇÃO: Se você fala [inserir idioma], serviços gratuitos de assistência linguística estão disponíveis para você. Auxílios e serviços auxiliares apropriados para fornecer informações em formatos acessíveis também estão disponíveis gratuitamente. Ligue para 1-337-769-4100 ou fale com seu provedor.
Loas	ລາວ	ເລື່ອງສຳຄັນ: ຖ້າທ່ານເວົ້າພາສາ ລາວ, ຈະມີບໍລິການຊ່ວຍດ້ານພາສາແບບບໍ່ເສຍຄ່າໃຫ້ທ່ານ. ມີເຄື່ອງຊ່ວຍ ແລະ ການບໍລິການແບບບໍ່ເສຍຄ່າທີ່ເໝາະສົມເພື່ອໃຫ້ຂໍ້ມູນໃນຮູບແບບທີ່ສາມາດເຂົ້າເຖິງໄດ້. ໂທຫາເບີ 1-337-769-4100 ຫຼື ລົມກັບຜູ້ໃຫ້ບໍລິການຂອງທ່ານ."
Japanese	日本語	注：日本語を話される場合、無料の言語支援サービスをご利用いただけます。アクセシブル（誰もが利用できるよう配慮された）な形式で情報を提供するのための適切な補助支援やサービスも無料でご利用いただけます。1-337-769-4100 までお電話ください。または、ご利用の事業者にご相談ください。

Urdu	اردو	قابل رسائی اگر آپ اردو بولتے ہیں، تو آپ کے لیے زبان کی مفت مدد کی خدمات دستیاب ہیں۔ توجہ دیں: 1-فارمیٹس میں معلومات فراہم کرنے کے لیے مناسب معاون امداد اور خدمات بھی مفت دستیاب ہیں۔ پر کال کریں یا اپنے فراہم کنندہ سے بات کریں۔ 337-769-4100
German	Deutsch	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistentendienste zur Verfügung. Entsprechende Hilfsmittel und Dienste zur Bereitstellung von Informationen in barrierefreien Formaten stehen ebenfalls kostenlos zur Verfügung. Rufen Sie 1-337-769-4100 an oder sprechen Sie mit Ihrem Provider.
Persian (Farsi)	فارسی	اگر [وارد کردن زبان] صحبت می کنید، خدمات پشتیبانی زبانی رایگان در دسترس شما قرار دارد. توجه: همچنین کمک ها و خدمات پشتیبانی مناسب برای ارائه اطلاعات در قالب های قابل دسترس، به طور رایگان تماس بگیرید یا با ارائه دهنده خود صحبت کنید. 1-337-769-4100 با شماره موجود می باشند.
Russian	Русский	ВНИМАНИЕ: Если вы говорите на русском, вам доступны бесплатные услуги языковой поддержки. Соответствующие вспомогательные средства и услуги по предоставлению информации в доступных форматах также предоставляются бесплатно. Позвоните по телефону 1-337-769-4100 или обратитесь к своему поставщику услуг.
Thai	ไทย	หมายเหตุ: หากคุณใช้ภาษาไทย เรามีบริการความช่วยเหลือด้านภาษาฟรี นอกจากนี้ยังมีเครื่องมือและบริการช่วยเหลือเพื่อให้ข้อมูลในรูปแบบที่เข้าถึงได้โดยไม่เสียค่าใช้จ่าย โปรดโทรติดต่อ 1-337-769-4100 หรือปรึกษาผู้ให้บริการของคุณ